

## **CJSA-FM Accessibility Statement**

CJSA-Fm , branded as CMR Diveristy FM 101.3 is committed to making its content available and accessible to as many people in Canada throughout the globe for the South Asian Community. CMR represents the growing ethnic voice of the Greater Toronto Area. Operating at 101.3 MHz on the FM band, CMR serves as a forum for debate, discussion and exchange of community, local, national and international news, events and culture. We aim to provide inclusive experiences that inform, enlighten and entertain audiences on various platforms including but not limited to radio, website and app serving more than 24 languages.

We are also dedicated to offer equal employment opportunities to persons with various disabilities, and to create a built environment that is safe, convenient and barrier-free to staff and visitors with different needs.

On top of consulting with persons with disabilities on a frequent basis to identify the areas that need to be improved, we keep expanding our knowledge through the websites of Accessible Canada Act ("ACA"), Canadian Radio-Television and Telecommunications Commission ("CRTC") and Canadian Association of Broadcasters ("CAB"), and work closely with technology specialists and app developers to ensure our web and app are compatible with the latest assistive technology.

We view our accessibility efforts as an ongoing partnership with our listeners and employees and we welcome feedback on how we can continue to improve opportunities for people with varying abilities.

If you have any comments or suggestions, please complete our Feedback Form ([link](#)) or email your concern or suggestion to [feedback@cmr.fm](mailto:feedback@cmr.fm) You can also call our Accessibility Hotline at 416-644-6300 if contacting us by phone is more convenient to you.